AY 2024 - 2025



Saint Louis University

Supporting efforts to reduce student hunger through dedicated food assistance and nutrition programmes



Indicator 2.3.2

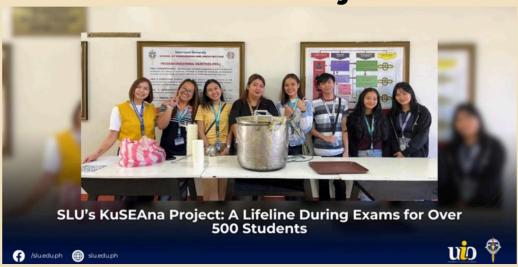
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Providing hunger interventions for students and staff



KuSEAna Project



Saint Louis University's School of Engineering and Architecture (SEA) completed a year of its KuSEAna Project, a volunteer-led initiative designed to support students facing food insecurity during critical examination periods. Since its launch in September 2023, KuSEAna has provided over 500 students with freshly prepared, nutritious, and affordable meals, ensuring they have the necessary fuel to focus on academic success. This continuous targeted hunger intervention is a strategic effort to alleviate student food insecurity and directly aligns with SDG 2 (Zero Hunger).

The KuSEAna Project, SEA's version of a soup kitchen or food bank, extends its helping hand to students as a haven of compassion and support to battle student hunger, a challenge that can significantly impact their academic journey and overall well-being.



Through the collaboration with the SEA Dean's Office, faculty, student organizations, and SLU canteen partners, "The KuSEAna Project" was held at the Otto Hahn Building, SLU Main Campus on 28, 29 February, and 1 March 2024 to offer a hefty breakfast for students. Volunteers, often SEA students, faculty, and staff, dedicated their time to prepare, serve, and create a welcoming atmosphere where individuals can access a hot meal before they take their examinations or start to work.

The project serves as an intervention for involuntary hunger and food security with academic support and examination period assistance, embodying a holistic approach that includes emotional and community support. This initiative serves as a model of compassionate, effective intervention that not only fills stomachs but also uplifts spirits and empowers students through food security.

SARANAY: SAMCIS Food Support Program



Saint Louis University's (SLU) School of Accountancy, Management, Computing and Information Studies (SAMCIS) hosted its first SAMCIS Food Support Program, titled: Almusal Para sa Lahat on 23 October 2023. The Almusal Para sa Lahat was a collective effort from the SAMCIS faculty, non-teaching staff, Hospitality and Tourism Management (HTM) culinary students, and SLU Supreme Student Council SAMCIS assembly. Saranay means to support and serve others. This food support program is an intervention that addresses the need for decent, nutritious food for Louisian students and SAMCIS support services employees.

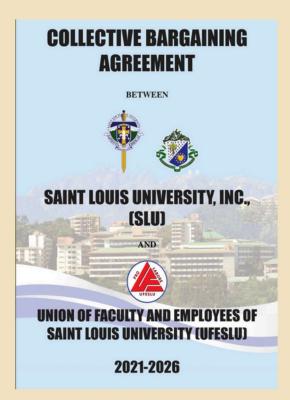


This initiative showcased hope and generosity for every serving of arroz caldo, a piece of pandesal, and a cup of coffee. The SARANAY Program effectively enlightened students, showing them that there are individuals ready to offer support and solutions for any challenges faced by the Louisians.

On 7 December 2023, the MICE classes of HTM organized a Christmas get-together to honor the SLU SAMCIS support services personnel. The simple yet touching presentations from the janitorial services and guards were the highlight of the event. To show appreciation, the SLU SAMCIS community also generously provided grocery packs to the dedicated support services personnel.

Through this Food Support Program, SLU stays committed to its CICM advocacy of Integrity of Creation and abides to fulfill the United Nations Sustainable Development Goals (SDGs), particularly SDG 2 (Zero Hunger), SDG 3 (Good Health and Well-being), and SDG 17 (Partnerships for the Goals) as SLU SAMCIS continues to be a positive change force in the Louisian Community. (Article and Photos by SAMCIS)

Employee Rice Subsidy



(f) De minimis benefits in the form of rice subsidy of One Thousand Eight Hundred Thirty-Three Pesos & Thirty-Four Centavos (Php1,833.34) per month for a total of Twenty-Two Thousand Pesos (Php22,000.00) per employee per CBA year, based on full load/full time effective Academic Year 2021-2022, to be given as follows:

Php 5,500.00 payable in the payroll of August 15
Php 5,500.00 payable in the payroll of November 15
Php 5,500.00 payable in the payroll of February 15
Php 5,500.00 payable in the payroll of May 15

The detailed mechanisms and the computation of this benefit shall follow the guidelines for de minimis benefits as provided in Annex "C" of the CBA. (Amended)

Saint Louis University and the Union of Faculty and Employees of SLU (UFESLU) provides a significant benefit of a rice subsidy distributed to staff four times a year. This benefit is a continuous food intervention for staff and their families, ensuring the campus employee wellbeing. By supplying the essential food staple of rice regularly, the intervention offers an academic and non-academic staff food support program.

In line with the university's broader mission to ensure inclusive food access and sustainable food assistance on campus, the tangible staff food aid becomes more than a routine allowance. Through this practical and consistent rice supply initiative, SLU reflects its commitment to caring for its human resource. The said subsidy helps reduce the financial burden related to food expenses and fosters a supportive working environment that values the basic needs of its employees.

The employee benefit of a rice subsidy is a key pillar in SLU's staff hunger interventions, promoting nutrition support and reinforcing SLU's role as a caring and socially responsible employer.

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