



Metric 2.3

Saint Louis University

Supporting efforts to reduce student hunger through dedicated food assistance and nutrition programmes



2 ZERO HUNGER



AY 2024 - 2025



Indicator 2.3.5

Saint Louis University

Hunger Prevention for Staff



2 ZERO HUNGER



Fueling Academic and Personal Well-Being: The KuSEAna Intervention



Saint Louis University's School of Engineering and Architecture (SEA) implements the KuSEAna Project as a proactive hunger-prevention initiative designed to support members of the university community experiencing food insecurity, particularly during high-stress academic periods. Since its launch in September 2023, the volunteer-led program has provided freshly prepared, nutritious, and affordable meals to over 500 individuals, ensuring they have reliable access to food when they need it most.

Serving as SEA's version of a campus-based soup kitchen or food assistance outlet, the KuSEAna Project offers a compassionate and accessible support system that directly addresses involuntary hunger. Held at the Otto Hahn Building on the SLU Main Campus, the program mobilizes the SEA Dean's Office, faculty, staff, student organizations, and campus canteen partners to prepare and distribute free breakfast meals during examination days. Volunteers create an encouraging and welcoming environment where students—and staff assisting with exams—can receive a hot and filling meal before starting their day.

The project functions as a targeted hunger intervention by providing dependable food access at critical times, reducing the negative effects of food insecurity on academic and professional performance. Beyond meeting nutritional needs, KuSEAna fosters a sense of community care, emotional support, and collective responsibility, uplifting individuals and strengthening their capacity to thrive.

Through this ongoing initiative, SEA demonstrates a meaningful commitment to preventing hunger within the university community. The KuSEAna Project stands as an effective, compassionate model of food assistance that aligns with THE 2.3.5, ensuring that individuals have access to essential nourishment during demanding periods.

Published in the Saint Louis University Website:

<https://www.slu.edu.ph/2024/03/13/the-kuseana-project-sea-cooks-up-three-day-catering-program/>
<https://www.slu.edu.ph/2024/04/16/slus-kuseana-project-a-lifeline-during-exams-for-over-500-students/>

Nourishing Hope: The SARANAY Food Support Initiative



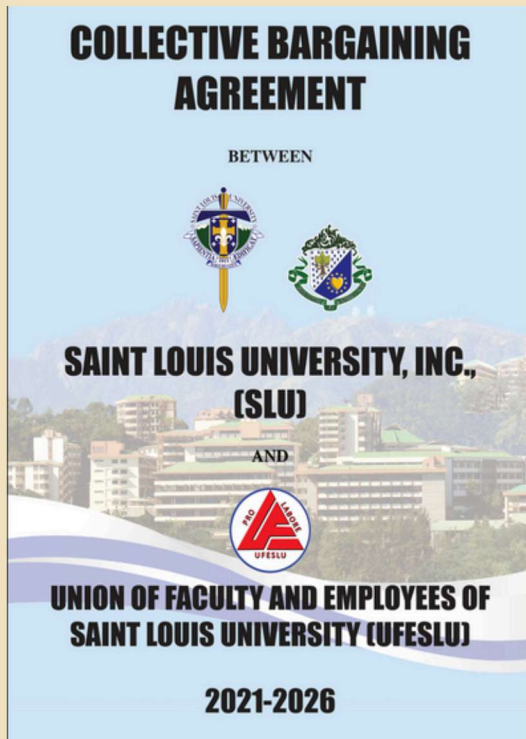
Saint Louis University's School of Accountancy, Management, Computing and Information Studies (SAMCIS) strengthened its commitment to preventing hunger within the university community through the launch of the SARANAY Food Support Program, beginning with its first implementation, *Almusal Para sa Lahat*, on 23 October 2023. Rooted in the Ilocano word *saranay*—which means “to care, support, and serve others”—the program provides direct food assistance to students and support services personnel who may be experiencing food insecurity.

The *Almusal Para sa Lahat* event was a collaborative effort among SAMCIS faculty, non-teaching staff, Hospitality and Tourism Management (HTM) culinary students, and the SLU Supreme Student Council SAMCIS Assembly. Together, they served warm, nutritious meals consisting of *arroz caldo*, *pandesal*, and coffee—simple yet meaningful servings that offered comfort, dignity, and encouragement to beneficiaries. Through this initiative, SAMCIS demonstrated that the university community stands ready to offer tangible support to individuals facing daily challenges, especially those who may skip meals due to financial or personal constraints.

The program continued on 7 December 2023, when the MICE classes of HTM organized a Christmas gathering to honor SAMCIS support services personnel. This appreciation event featured heartfelt presentations by janitorial and security staff. To further extend care, SAMCIS students, faculty, and administrators prepared and distributed grocery packs to these personnel—an act that reinforced the school's commitment to addressing hunger and ensuring that essential workers are valued and supported.

Through the SARANAY Food Support Program, SLU demonstrates a compassionate, community-driven approach to THE 2.3.5: Interventions to prevent hunger, ensuring that students and staff have access to food assistance during critical times. The initiative embodies SLU's CICM advocacy of Integrity of Creation and supports the United Nations Sustainable Development Goals (SDGs), particularly SDG 2 (Zero Hunger), SDG 3 (Good Health and Well-Being), and SDG 17 (Partnerships for the Goals). SARANAY stands as a testament to how collective action and solidarity can uplift the Louisian community through nourishment, dignity, and care.

Employee Rice Subsidy



(f) De minimis benefits in the form of rice subsidy of One Thousand Eight Hundred Thirty-Three Pesos & Thirty-Four Centavos (Php1,833.34) per month for a total of Twenty-Two Thousand Pesos (Php22,000.00) per employee per CBA year, based on full load/full time effective Academic Year 2021-2022, to be given as follows:

Php 5,500.00	payable in the payroll of August 15
Php 5,500.00	payable in the payroll of November 15
Php 5,500.00	payable in the payroll of February 15
Php 5,500.00	payable in the payroll of May 15

The detailed mechanisms and the computation of this benefit shall follow the guidelines for de minimis benefits as provided in Annex "C" of the CBA. *(Amended)*

Saint Louis University and the Union of Faculty and Employees of SLU (UFESLU) provides a significant benefit of a rice subsidy distributed to staff four times a year. This benefit is a continuous food intervention for staff and their families, ensuring the campus employee wellbeing. By supplying the essential food staple of rice regularly, the intervention offers an academic and non-academic staff food support program.

In line with the university's broader mission to ensure inclusive food access and sustainable food assistance on campus, the tangible staff food aid becomes more than a routine allowance. Through this practical and consistent rice supply initiative, SLU reflects its commitment to caring for its human resource. The said subsidy helps reduce the financial burden related to food expenses and fosters a supportive working environment that values the basic needs of its employees.

The employee benefit of a rice subsidy is a key pillar in SLU's staff hunger interventions, promoting nutrition support and reinforcing SLU's role as a caring and socially responsible employer.

published in the SLU website: www.slu.edu.ph/wp-content/uploads/2023/11/CBA-2021-2026.pdf