

Metric 8.2

AY 2024 - 2025



Saint Louis University

promotes sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all



8 DECENT WORK AND
ECONOMIC GROWTH



AY 2024 - 2025



Indicator 8.2.2

Saint Louis University

Protection of labor rights and union recognition

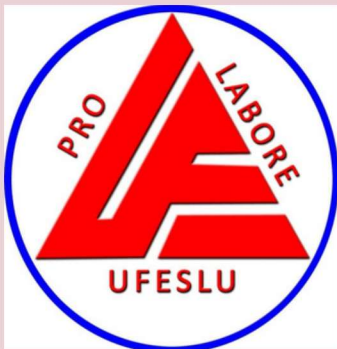


8 DECENT WORK AND
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Union of Faculty and Employees of Saint Louis University (UFESLU)

Saint Louis University ensures stakeholders' engagement. This covers the full range of the University's effort to understand and involve stakeholders in its activities and decisions. Engagement can help SLU improve transparency and building the trust of the individuals or groups whose support is critical to SLU's long-term success, to sparking the innovation and organizational change needed to meet new challenges and opportunities.



On **July 15, 1987** the Union of Faculty and Employees of Saint Louis University was born.

UFESLU was formally born on July 15, 1987, when the Bureau of Labor Relations issued its Certificate of Registration. It was the child of selfless labor by a group of dedicated workers who, aware of the need to initiate reforms and to keep abreast with the changing times, as well as inspired by the Church magisterium on social justice and peace, decided that man is the master of his destiny. That man himself shapes the course of the future. UFESLU is fittingly the employees' invaluable gift to the University as it celebrates its 75th anniversary. There shall be no more turning back.-*Collective Bargaining Agreement between SLU and UFESLU.*

During the effectivity of the Bargaining Agreement, Saint Louis University recognizes the UNION as the sole and exclusive bargaining representative of all teaching and non-teaching employees within the appropriate unit as defined herein.

"We recognize the challenges that lie ahead, but we are eager and committed to working tirelessly on behalf of all union members.

We will actively engage with management, fostering open communication channels and creating opportunities for meaningful dialogue.

Our goal is to strengthen the voice of the union and create an environment that promotes collaboration, respect, and improved working conditions.

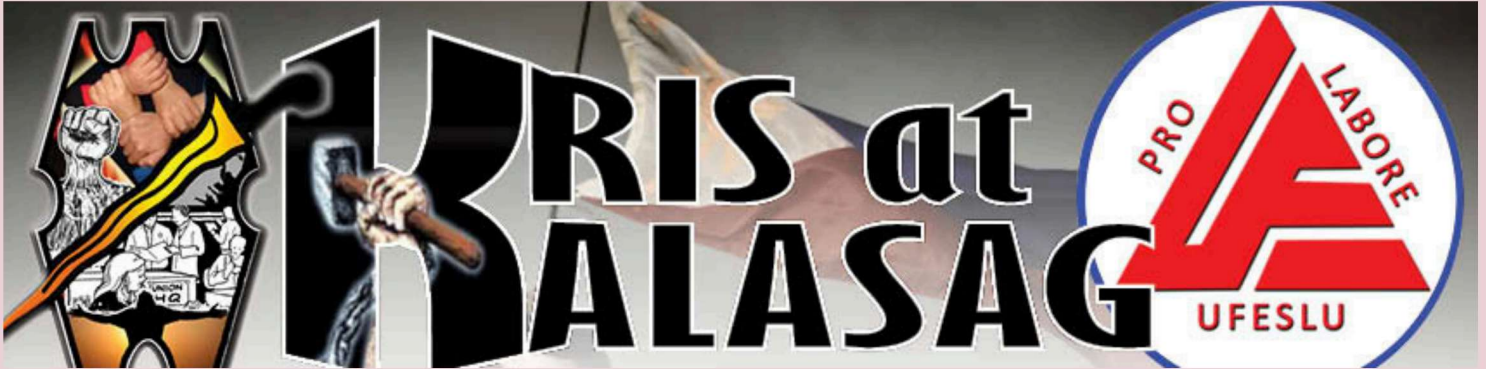
Please feel free to reach out to us with any issues or suggestions you may have as we embark on this journey together"

- Ronald Taggaoa, President UFESLU

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Union of Faculty and Employees of Saint Louis University (UFESLU)



KRIS AT KALASAG is an official closed group account on Facebook composed of members of UFESLU created October 24, 2013.

We're all in this together to create a welcoming environment. Let's treat everyone with respect. Healthy debates are natural, but kindness is required- Group Admin

The KRIS AT KALASAG in the logo stands for everything that the UFESLU believes in: FREEDOM, EQUALITY, SECURITY, LIBERTY and UNITY.

Explanation of the Logo:

Just as our ancestors fought foreign invaders in our nation's early history using this native and unpretentious armament, UFESLU also relies on the innate talents and unwavering resolve of its members to work for what is just and right for our employees. The logo also features hands linked together, which symbolizes UNITY AMONG ITS RANKS in advancing the RIGHTS OF EMPLOYEES. The clenched fist signifies the FORCE AND DETERMINATION to work for SECURITY and EQUALITY from which the men and women (in the foreground) draw their strength to remain steadfast in their objectives. The silhouette of the men shouting a battle cry and about to go into war signifies how the UFESLU is willing to go to great lengths to ensure that its ideal are respected and met. The "UNION HQ" drawing represents HARDWORKING UNION HEADSHIP that guarantees a collaborative partnership with the members and the School Administration in ensuring the best working conditions for its employees. Lastly, the man at the bottom with arms extended towards heaven illustrate how the work of leading men and women is a sacred one, and that the UFESLU should remain humble and grateful, ever-seeking God's guidance and protection in all its endeavors. -Kris and Kalasag, October 24, 2013



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