

Metric 8.2

AY 2024 - 2025



Saint Louis University

promotes sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all



8 DECENT WORK AND
ECONOMIC GROWTH



AY 2024 - 2025



Indicator 8.2.4

Saint Louis University

Anti-slavery and ethical labor commitment

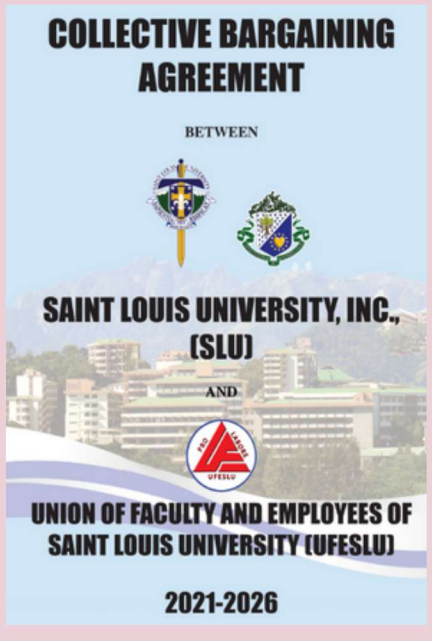


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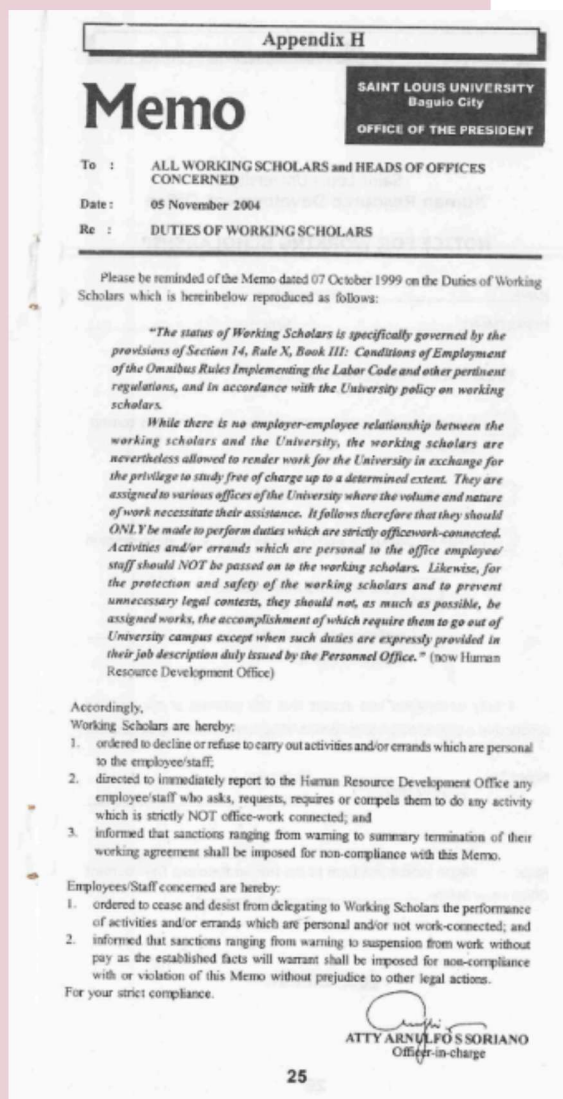
Employment Practices and Policies

Employment Policy against modern slavery and child labour



Section 11.16.

- (a) Employees who render overtime work beyond 8 o'clock in the evening (8 p.m.) shall, on top of their overtime pay, be granted free meals from the University Residence Halls and a reimbursement of their taxi fare in going home; provided that the overtime work has been duly requisitioned by their Head and approved by the University. This provision does not apply to the Hospital employees.
- (b) Hospital and other affected employees who shall be required to render "untimely" (unscheduled) overtime work beyond 8 o'clock in the evening (8 p.m.), shall, on top of their overtime pay, be provided free meals from the University Residence Halls or from the Hospital Dietary Department and a reimbursement of the actual taxi fare in going home. Unscheduled overtime work refers to an overtime work that shall be rendered by an employee who receives such notice less than eight (8) hours from commencement thereof.



Memo dated 07 October 1999 on the Duties of Working Scholar, *highlighting that the Working Scholars are ordered to decline or refuse to carry out activities and /or errands which are personal to the employee or staff, directed to immediately report to the Human Resource Development Office any employee/staff who asks requests, requires or compels them to do any activity which is strictly NOT office-work connected, and for the protection and safety of the working scholars and to prevent unnecessary legal concerns, they should not, as much as possible, be assigned works, the accomplishment of which require them to go out of University Campus except when duties are expressly provided in their job description duly issued by the Human Resource Department.*

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Sources:

https://drive.google.com/open?id=16pC21x1Cx2r4fk_FxhOSw7NqPWWk8SuJ
<https://drive.google.com/open?id=1e6Vkv9YO3GWvDAw5XasMeqxOd881QF6->