



Metric 5.6

Saint Louis University

Women's Progress Measures



5 GENDER
EQUALITY



Indicator 5.6.1



Saint Louis University

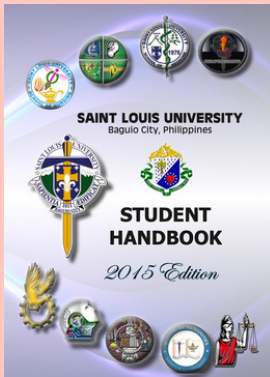
Policy of non-discrimination against women



5 GENDER
EQUALITY



Policy of Non-discrimination Against Women



Women's Progress Measures: Policy on Sexual Harassment

Sexual harassment can be verbal, visual, or physical. It can be overt, as in the suggestion that a person could get a higher grade or a raise by submission to sexual advances.

The suggestion or advance need not be direct or explicit. It can be implied from the conduct, circumstance, and relationship of the individuals involved.

Section 4. Forms of Sexual harassment. – Sexual harassment can consist of the following:

- a. Persistent, unwanted attempts to change a professional or educational relationship to a personal one.
- b. Unwelcome sexual flirtations and inappropriate put-downs of individual persons or classes of people. Examples include, but are not limited to the following:
 - (1) Unwelcome sexual advances;
 - (2) Repeated sexual-oriented kidding, teasing, joking, or flirting;
 - (3) Verbal abuse of a sexual nature;
 - (4) Graphic commentary about the individual's body, sexual prowess, or sexual deficiencies;
 - (5) Derogatory or demeaning comments about *women* in general, whether sexual or not;
 - (6) Leering, whistling, touching, pinching, or brushing against another's body;
 - (7) Offensive crude language; and,
 - (8) Displaying objects or pictures which are sexual in nature that would create hostile or offensive work or living environments.

Sexual harassment can also consist of serious physical abuses such as sexual assault and rape.



Policy of Non-discrimination Against Women

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The CJ Moran Community Legal Assistance Office (CJMM CLAO) of Saint Louis University School of Law participated in the Regional Agricultural and Fishery Council–Cordillera Administrative Region (RAFC-CAR) seminar titled Integrating AFCs with GESI: Insights from the Magna Carta of Women and Men Opposed to Violence Against Women (MOVE). The session examined the intersection of gender and social inclusion within agricultural governance, emphasizing the empowerment of women and the proactive role of men in advancing gender equity through legal frameworks and community engagement



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