



# Metric 5.6

Saint Louis University

## Women's Progress Measures



5 GENDER  
EQUALITY



# Indicator 5.6.2



Saint Louis University

## Non-discrimination policies for transgender



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# Non-discrimination Policies for Transgender



**Saint Louis University**  
**Office of Student Affairs and Services**  
**GUIDELINES**

|               |              |
|---------------|--------------|
| Document Code | GL-OSA-011   |
| Revision No.  | 00           |
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| Page          | 1 of 4       |

| TITLE             | Dress Code Guidelines                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Objective      | To provide specific guidelines in the implementation of SLU's Dress Code Policy in the University.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 2. Scope          | These guidelines shall apply to duly enrolled learners of SLU in the college level. It shall not cover the uniform policy of students undergoing practicum / OJT / internship.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 3. Responsibility | The Office of the Student Affairs and Services (OSAS) shall be responsible for the implementation and maintenance of these guidelines. The Gender and Development Committee of the University is also involved in the creation and/or future revisions of these guidelines as deemed necessary.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 4. Guidelines     | <p><b>4.1. Anchoring Principle.</b> It is the policy of the State to value the dignity of every human person and guarantees full respect for human rights.<sup>1</sup> Respect for the dignity of human persons entails recognizing the worth of all human beings regardless of difference (whether real or perceived) in social status, ethnic origin, gender, capacities and other characteristics. Recognition and respect pertain to allowing equitable accommodation to the fluid, dynamic, and legitimate needs of diverse learners, such as gender identity and expression. Taking into consideration the University's commitment to genuine and inclusive development, the interpretation of the basic policies on the Dress Code Policy has evolved from the principle of regularity to the principle of equality, acceptance, and inclusivity.</p> |

## 4.2.1. Appropriateness and Inclusivity in Attire and Self-Presentation

"Learners engaged in school activities shall match their *attire in accordance with their sexual orientation or with their preferred gender identity and expression*, provided that the attire shall be in congruence with the attire appropriate for the serious academic work expected on a typical school day. Attire for other events, occasions, or functions beyond the typical school day must be in accordance with basic decency and good custom while taking into account their sexual orientation or with their preferred gender identity and expression."





# Non-discrimination Policies for Transgender

<https://www.facebook.com/share/p/17KSinF3DM/>

## SEA Celebrates Pride Month 2025 with HIV awareness and Queer visibility discussions

In celebration of Pride Month 2025, the SEA student assembly hosted Marahuyo: SEASON of Pride, a seminar on HIV/AIDS awareness and queer visibility, contextualized within Philippine history and household dynamics. The event fostered inclusive dialogue and advocacy for LGBTQI health and representation.



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## Express Yourself: A Night of Pride and Authenticity

STELA Pride Huddle Night, in partnership with Balay Marvi by LoveYourself Inc., celebrated LGBTQI inclusion through music, dialogue, and self-expression—affirming diversity, authenticity, and non-discrimination in a vibrant community gathering



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<https://www.facebook.com/share/p/1DewyBpzDu/>

## Bahaghari Pride: Voices for Equality

In celebration of June as Pride Month, Bahaghari Saint Louis University members staged a Pride protest in front of the main gate to showcase their militant and patriotic spirits as a democratic organization.



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