SAINT LOUIS UNIVERSITY

Baguio City, Philippines

SDG 10.6.4 | Anti-discrimination Policies



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SLU Promotes Equality and Inclusion Through Education

SLU HOSTS JUSTICE LEONEN FOR DISCUSSION ON LAWS REGULATING INTIMACY

Creating an inclusive community requires understanding how laws, policies, and institutional practices affect people from different backgrounds. Discussions about human rights, dignity, and equal treatment help raise awareness of the challenges faced by marginalized groups and encourage a more respectful environment.

Saint Louis University (SLU) supports opportunities for critical discussion and learning that allow students to examine social issues and understand their implications. By encouraging open dialogue on sensitive legal and social concerns, the University helps students develop a broader understanding of equality, diversity, and human rights.

Beyond academic discussions, inclusive campus practices also play an important role in making students feel respected and supported. Through educational activities and efforts to foster a welcoming environment, SLU promotes respect for individual differences and encourages a campus community where everyone can participate with dignity.



Published in the SLU Website:
https://www.slu.edu.ph/2026/02/13/saj-leonen-leads-critical-discussion-on-laws-regulating-intimacy-at-slu/





On February 13, 2026, Saint Louis University (SLU) hosted Supreme Court Senior Associate Justice Marvic Leonen for a discussion titled *"The Politics of Regulating Intimacy: A Critical Re-examination of our Laws and Interpretation."* The discussion examined legal issues involving same-sex couples and gender identity, encouraging students to consider how laws and their interpretation affect equality, human dignity, and the rights of marginalized groups.

During the event, SLU President Rev. Fr. Gilbert B. Sales, CICM, highlighted the University's inclusive campus practices, including gender-neutral comfort rooms, a gender-sensitive dress code, and safe spaces. These measures reflect SLU's efforts to foster a campus environment grounded in respect and inclusion.

Through this discussion and its inclusive practices, SLU promotes awareness of legal and social issues affecting marginalized communities and encourages thoughtful consideration of equal treatment and human dignity.



“Equality is not always about treating everyone the same; rather, it is about recognizing and respecting differences.”

- SLU President Rev. Fr. Gilbert B. Sales, CICM, PhD

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SDG10: Reduced Inequalities

Promoting Workplace Equality and Non-Discrimination

SLU ESTABLISHES INSTITUTIONAL SAFEGUARDS AGAINST WORKPLACE DISCRIMINATION

Saint Louis University (SLU) upholds workplace fairness and equal treatment through institutional policies and employment guidelines that establish standards for professional conduct. Its Collective Bargaining Agreement with the Union of Faculty and Employees of Saint Louis University (UFESLU) prohibits discrimination, interference, and coercion against employees in the performance of their duties and the exercise of their employment rights. The university's retirement plan also establishes safeguards against discriminatory differences in contributions or benefits based on an employee's position within the institution.

These principles are reinforced by the Administrative and Service Personnel Handbook and the Faculty Handbook, which emphasize mutual respect, professional relationships, and fair employment practices. The personnel handbook also identifies merit, qualifications, and fitness as the bases for recruitment decisions. Together, these provisions establish expectations for equitable treatment in hiring, employment, and workplace relationships.

SLU demonstrates its commitment to protecting employee rights and maintaining a respectful working environment by documenting standards that address discrimination and unfair treatment,. These measures support SDG 10 by addressing discriminatory barriers and promoting equal treatment within the institution.

Published in the SLU Website: *https://www.slu.edu.ph/wp-content/uploads/2023/11/CBA-2021-2026.pdf*

Advancing Disability Inclusion and Equal Opportunities

SLU'S INCLUSIVE EDUCATION RESOURCE CENTER SUPPORTS LEARNERS WITH DISABILITIES

Saint Louis University (SLU) helps students with disabilities access learning opportunities and participate more fully in university life with the support of its Inclusive Education Resource Center (IERC). The center provides academic assistance, particularly for students with visual and hearing impairments. These services include Braille learning materials, sign-language interpreters, and note-takers for students who are deaf or hard of hearing. The IERC also works with different university departments to identify learning difficulties and provide appropriate support for students.

In addition to assisting students, the IERC helps teachers better understand and respond to the learning needs of students with disabilities. These efforts encourage more inclusive classroom practices and help reduce barriers to education. By providing accessible learning materials and appropriate academic support, SLU gives students with disabilities more opportunities to take part in their education. This reflects the university's contribution to SDG 10, which aims to reduce inequalities and promote the inclusion of all people, regardless of their abilities.



Published in the SLU Website: *https://www.slu.edu.ph/stela/*



The SLU SDG Report 2026