SAINT LOUIS UNIVERSITY

Baguio City, Philippines

Metric 5.6 Women's progress measures



5 GENDER EQUALITY

Times Higher Education
Sustainability
Impact Ratings

AY 2025-2026

SAINT LOUIS UNIVERSITY

Baguio City, Philippines

Indicator 5.6.1 Policy of non-discrimination against women



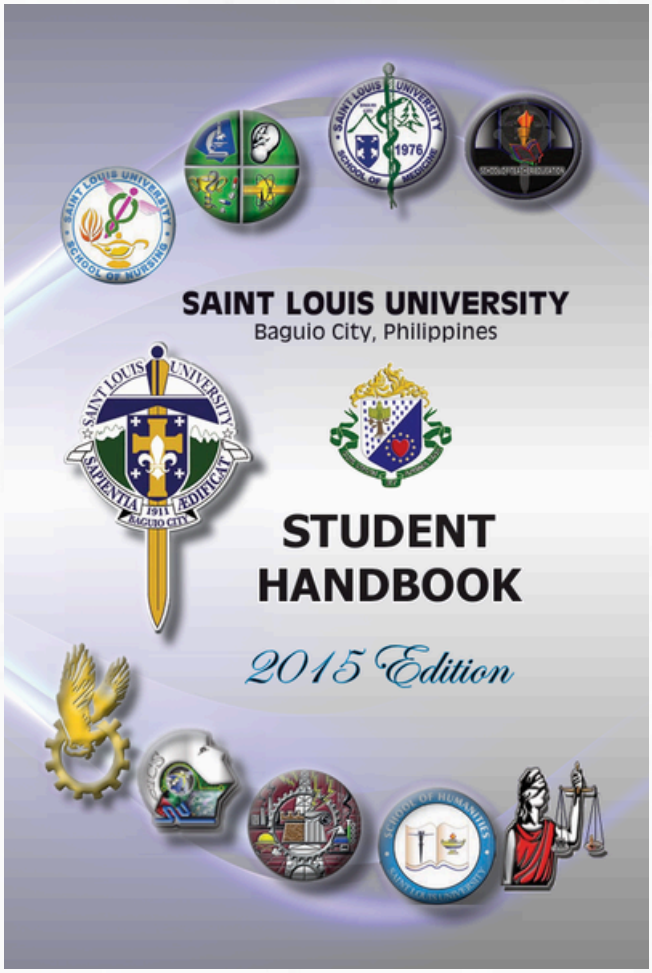
5 GENDER EQUALITY

Times Higher Education Sustainability Impact Ratings

AY 2025-2026

SLU Upholds Policy on Non-Discrimination Against Women

It is therefore the declared policy of Saint Louis University that sexual harassment is unacceptable behavior and a violation of the law and shall not be tolerated or condoned.



Section 4. *Forms of Sexual harassment.* – Sexual harassment can consist of the following:

a. Persistent, unwanted attempts to change a professional or educational relationship to a personal one.
b. Unwelcome sexual flirtations and inappropriate put-downs of individual persons or classes of people. Examples include, but are not limited to the following:
   (1) Unwelcome sexual advances;
   (2) Repeated sexual oriented kidding, teasing, joking, or flirting;
   (3) Verbal abuse of a sexual nature;
   (4) Graphic commentary about the individual's body, sexual prowess, or sexual deficiencies;
   (5) Derogatory or demeaning comments about women in general, whether sexual or not;
   (6) Leering, whistling, touching, pinching, or brushing against another's body;
   (7) Offensive crude language; and,
   (8) Displaying objects or pictures which are sexual in nature that would create hostile or offensive work or living environments.

Sexual harassment can also consist of serious physical abuses such as sexual assault and rape.

A. RULES AND REGULATIONS IMPLEMENTING THE ANTI-SEXUAL HARASSMENT ACT OF 1995 IN SAINT LOUIS UNIVERSITY

PART I
GENERAL PROVISIONS

Rule I
Preliminary Matters

Section 1. *Title.* – This body of rules and regulations shall be known as the Rules and Regulations for the Implementation of the Anti-Sexual Harassment Act of 1995 in Saint Louis University, Baguio City, or "Rules", for short.

Section 2. *Terms Used: Meaning of.* – Whenever used in this body of implementing rules and regulations, the terms or words "Act", "University", and "Committee" shall respectively mean Republic Act No. 7877, also known as the Anti-Sexual Harassment Act of 1995, the Saint Louis University, and the Committee on Decorum and Investigation of Sexual Harassment Cases in the institution.

Section 3. *Coverage.* – These Rules shall govern incidents of sexual harassment in Saint Louis University.

Rule II
Policies

Section 1. *State Policy.* – The State shall value the dignity of every individual, enhance the development of its human resources, guarantees full respect for human rights and uphold the dignity of workers, employees, applicants for employment, students or those undergoing training, instruction or education. Towards this end, all forms of sexual harassment in the employment, education or training environment are hereby declared unlawful.

Pursuant to Section 4 of this Act, it is the duty of the employer or the head of the work-related, education or training environment or institution, to prescribe the guidelines on proper decorum on the workplace and educational or training institutions, prevent or deter the commission of acts of sexual harassment, and provide the procedures for the resolution, settlement or prosecution of said acts.

Section 2. *School Policy and Objectives.* – The mission of Saint Louis University is to foster an open learning and working environment. The ethical obligation to provide an environment that is free from sexual harassment and from fear that it may occur is implicit. The entire educational community suffers when sexual harassment is allowed to pervade the academic and labor atmosphere. It is therefore the declared policy of Saint Louis University that sexual harassment is unacceptable behavior and a violation of the law and shall not be tolerated or condoned.

Violations of this policy shall result in disciplinary action up to and including expulsion or termination as the case may be.

All members of the educational community affected nu a sexual harassment incident shall be treated with respect and given full opportunity to present their side of the incident.

Source: SLU Student Handbook https://www.slu.edu.ph/student-handbook/

SDG5 : Gender Equality



The SLU SDG Report 2026